



Challenge Wales Volunteer Crew Activities 2025

Crew can find what voyages are taking place by viewing the sailing schedule on the Volunteers Information page on the website at www.challengewales.org/volunteer-information

**** Child Protection and Safeguarding ****

Details of the Challenge Wales Child Protection and Safeguarding Officer and the Designated Child Protection & Safeguarding Lead for Child Protection and Safeguarding is detailed at the bottom of this document, publicly shown on each of the boats and in the Challenge Wales office.

Putting yourself forward for:

Ship Shape / Maintenance – email the office on reservations@challengewales.org or call the office on 02920 704657 to book yourself in. There are often unskilled and skilled jobs to be done and for most ship shape days we will require 4 or 5 extra hands but sometimes we require more. Ship Shape usually starts at 10.00am and we require help from just a couple of hours to all day (generally finishing at 4.00pm ish). Ship Shape days are also a good opportunity for a couple of volunteers to read through the manuals and policies and get familiar with the workings of the boat and get activities ticked off your log book. These activities will take place in Gosport/Portsmouth in February and March 2025 and at Penarth Marina at all other times.

Crewing – email the office on reservations@challengewales.org the voyage number and date. We will then include you in allocating crew berths and advise shortly afterwards whether you are crewing or not. The earlier you can advise of your availability the better, but if you can't do this then let us know your availability as soon as you can. At the beginning of the season it can take a couple of weeks to come back to you as we manage everyone's request and set everyone up in the system, but generally we will aim to confirm you within 5 days of your email if not sooner.

Crew Training (onboard) – email the office on reservations@challengewales.org the voyage number and date. There are maximum 10 berths available for training on *Challenge Wales* and are often allocated on a first come first served basis.

Crew Training (shoreside) – email the office on reservations@challengewales.org the course and date. We are currently looking at training that will help people to work with young people and give you more confidence.

Current Crew Positions

We use different crew position names to help us man the boats with the skills and qualifications we need while giving those who are new an opportunity to learn on the job.

Skipper – In charge of the boat and crew. If you are interested in Skippering then please let us know as we can support your progression.

Mate (First Mate and Second Mate) – A Mate is a safety critical role on the boat and leads teams on the boat in conjunction with Watch Leaders and works closely with the Skipper as well as all crew members. A First Mate has more experience than a Second Mate. A First Mate is someone who can be a Mate on a residential / night sail voyage or day voyage. A Second Mate is someone who may have less experience for night sailing but can run the boat during a day voyage or on a residential that doesn't involve, or has little, night sailing. If you are interested in progressing to Mate (from a Watchleader) or progressing from a Second Mate to a First Mate then please let us know as we can support your progression. All Mates require an RYA First Aid certificate, Food Hygiene Certificate and ENG1 Medical which Challenge Wales is able to cover the costs for in most circumstances.

Watch Leaders – A Watch Leader is a safety critical role on the boat and we need 2 Watch Leaders as a minimum on each voyage to enable us to operate. Watch Leaders are confident to lead a team and are always supported by the Mate and Skipper to deliver the sail training experience. A Watch Leader would have completed the Watch Leader (second) part of their Challenge Wales Volunteer Competency Log. Watch Leaders enjoy working with people and keen to share their knowledge. A Watch Leader requires a Food Hygiene Certificate and ENG1 Medical which Challenge Wales is able to cover the costs for in most circumstances.

Competent Crew – This is a Competent Person who has completed the first part of the Challenge Wales Volunteer Competency Log (the equivalent of RYA Competent Crew with some additional components included). You will be confident on the boat and can carry out tasks with little supervision or guidance. [A role description for this level can be found here.](http://www.challengewales.org/volunteer-information)

Trainee – You might have experience of sailing but you have yet to complete the Challenge Wales Volunteer Competency Log or you have had limited time onboard *Challenge Wales*. You are likely to be a new volunteer or perhaps someone who hasn't been out with Challenge Wales very much and are still learning the ropes. Experienced crew and the team are there to support you to help you become competent and move to the Experienced Crew level. You might drop back to a trainee position if you haven't sailed onboard very much. **We require all volunteers to move from a Trainee position to become a Competent Crew person.**

If the crewing schedule is asking for a Trainee, this means that anyone at Trainee level or higher can take this berth. If the crewing schedule is asking for an Experienced Crew, this means anyone at Experienced crew level or higher can take this berth. If the crewing schedule is asking for a Mate, this means anyone at Mate crew level or higher can take this berth.

Claiming Reasonable Travel Expenses:

- Challenge Wales will pay reasonable travel expenses to volunteers taking part in maintenance and voyages and approved Challenge Wales activities. Expenses can also be donated back to the Charity if you would like to do this but an expenses form would still need to be completed and submitted to do this. If you are claiming you **MUST** claim by the end of the following month that the activity happened and receipts or details of the expense **MUST** accompany the claim. Expense forms are on the [Volunteer Information page](#).
- The Charity currently doesn't pay travel expenses at the moment for overseas travel (e.g. flights for Tall Ships Races).
- Reasonable travel expenses are bus, second class rail, car mileage. We encourage car-share options or if several volunteers are heading to the same port, then it can sometimes be more cost-effective for Challenge Wales to organize a mini bus for everyone.
- **All volunteers must read the [Challenge Wales Travel Expenses policy](#) prior to submitting a travel expense claim.** The latest policy is always on the [Volunteer Information page](#).

Please note:

- As more voyages get booked, the schedule will change. The bottom of the schedule has the current version number on it and the date it was updated.
- On some days there may be more than one activity taking place
- Crew fees of £10 per day apply on all voyages including onboard crew training (but not Ship Shape) or if specified. For members, the crew fees reduce on young people's trips and for members who are students all crew fee costs are reduced. Being a member is a great way to support the charity and gives crew additional benefits. To find out more about becoming a member [visit the Members section on the website](#).
- If you are advised a voyage is fully crewed you can still put your name down and if someone drops out (which has happened in the past) then we will work through our waitlist of crew
- ****New dates that have been added** are marked in a different colour and advised that they are new dates

March 2025						
Date	Voyage No	No of Days	To/From	Type	Cost	Description
Sat 22 nd – Sun 23 rd March (Ideally arriving on the evening of the 21 st March)		2 days	Gosport	Maintenance	£0	Maintenance Activities Challenge Wales needs a minimum of 3 volunteers throughout this time. Accommodation will be provided off the boat.
Sat 29 th – Sun 30 th March (Ideally arriving the evening of the 28 th March)		2 days	Gosport	Maintenance	£0	Maintenance Activities Challenge Wales needs a minimum of 3 volunteers throughout this time. Accommodation will be provided off the boat.
April 2025						
Date	Voyage No	No of Days	To/From	Type	Cost	Description
Sat 5 th – Sun 6 th Apr (Ideally arriving on the evening of the 4 th April)		2 days	Gosport	Maintenance	£0	Maintenance Activities Challenge Wales needs a minimum of 4 volunteers throughout this time. Accommodation will be provided off the boat.
Sat 12 th Apr	CW29	1	Office	Training	Free to Mates £85 for Members	RYA First Aid Course

					£92 for Non Members	Delivered by one of our relief Skippers Nick Sheard. This will be a full day. Lunch and refreshments provided. Maximum 8 places available. Minimum of 4 needed to run course.
Sat 12 th April	CW29	1	Office	RYA VHF Course Assessment	£84 Online Training £76 Assessment cost is charged and paid directly to RYA Total £160 A cheaper rate is available for members	VHF Assessment This assessment is face-to-face and for those who have undertaken a VHF online training course organized through Challenge Wales. To do the assessment you must have undertaken the training. To sign up to the online training which will need to be completed by 1 st April then please let the Challenge Wales office know. 5.30pm
Sun 13 th April	CW30	1	Office	Training	Free to Mates £85 for Members £92 for Non Members	RYA First Aid Course Delivered by one of our relief Skippers Nick Sheard. This will be a full day. Lunch and refreshments provided. Maximum 8 places available. Minimum of 4 needed to run course.
Mon 14 th – Fri 25 th April	Maintenance Last push in yard. This time will be focusing on any jobs that have not been completed on the exterior before the planned launch on the 25 th April. Skilled and Unskilled activities will be available. Accommodation will be provided off the boat. Max 3 volunteers needed.					
Sat 26 th April – 9 th May			Gosport – Haslar	Maintenance	£0	Maintenance After the relaunch maintenance will continue on the water. We will also be moving Challenge Wales to Haslar Marina to complete work. Max 6 volunteers needed
May 2025						
Date	Voyage No	No of Days	To/From	Type	Cost	Description
Fri 16 th – Sun 25 th May	CW38e	10	Penarth – Penarth	Adult Voyage	£100 Crew Fee	Milebuilder / Sailing Skills Builder A 10 day residential Skippered by our Chief Instructor. Adults will be joining with some sailing experience and looking to build on it or working towards their Yacht Masters. This voyage will be Cardiff to Cardiff with a possible trip to Ireland weather permitting. Crew Required: Wait List Passport needed for this voyage
Sat 31 st May	CW43	1	Penarth – Penarth	Adult Voyage	£10 crew fee	Challenge Experience Day A big boat sailing day in the Bristol Channel Crew Required: 2 Watchleaders,
June 2025						
Date	Voyage No	No of Days	To/From	Type	Cost	Description
Sun 1 st June	CW44	1	Penarth – Penarth	Adult Voyage	£10 crew fee	Challenge Experience Day A big boat sailing day in the Bristol Channel Crew Required: 2 Watchleaders,
Mon 2 nd June New Date Added	CW44a	1	Penarth – Penarth	Adult Voyage		Carney Sweeney Corporate Sail Day A big boat sailing day in the Bristol Channel Crew Required: 1 Mate, 2 Watchleaders, 1 Competent & 1 Trainee
Tues 3 rd –Thurs 5 th June	CW44b	3	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Ceredigion Mini Residential A youth voyage focused on teamwork. Crew Required: 1 Watchleader

Fri 6 th June (New Date Added)	CW44e	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Coleg Y Cymoedd Pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health. Crew Required: 1 Mate, 2 Watch Leader & 1 Experienced/Competent
Sat 7 th – Thu 12 th June	CW46	5.5	Penarth – Neyland	Adult Voyage	£50 crew fee	Adult Delivery Voyage A short milebuilder with a possible opportunity to visit Lundy Island Crew Required: 1 Mate 2 Watchleaders
Fri 13 th June	CW46e	1	Neyland	Shore side	£0 Crew Fee	Sea & Tell Sea & Tell Session will be taking place on this day. The sessions involve a boat tour, knot tying & the hosting of sails. Each session is 3 hours so will either be AM or PM Or both Crew Required: 4 Volunteers at any level
Fri 13 th June	CW46e	1	Neyland	Shore side	£0 Crew Fee	Neyland Open Evening 5-8pm Crew Required: 4 Volunteers at any level
Sat 14 th – Fri 20 th June	CW47	6.5	Milford – Whitehaven	Adult Voyage	£60 crew fee Volunteers can also use this to gain their RYA Competent Crew for an additional £50. Please enquire.	Adult Adventure & Skills Builder Voyage An opportunity for our guests to gain Competent Crew, Build Mile, Hone their sailing experience. Adults will be joining us with a variety of experience. May involve a visit to Ireland. Crew required: Wait List
Sat 21 st – Fri 27 th June	CW49	7	Whitehaven – Ardrossan	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Sedbergh School This will be our second residential voyage with Sedbergh school. Pupils will be learning about ocean literacy. Crew Required: Waitlist
Sat 28 th Jun – Fri 4 th Jul	CW51	7	Ardrossan - Dublin	Adult Voyage	£10 per day Crew	Adult Sail Ardrossan – Dublin More details to follow Crew Required: , Wait List Passport needed for this voyage

July 2025

Date	Voyage No	No of Days	To/From	Type	Cost	Description
Sat 5 th – Fri 11 th Jul	CW54	6	Dublin – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Youth Sail Dublin to Penarth More details to follow Crew Required: 1 Coastal Mate, Passport needed for this voyage
Sun 13 th July	CW55	1	Penarth - Penarth	Crew Training	Crew Fee £10	Snakepit & Reefing Training Ideal for those who unable to run the snakepit on their own or reef or haven't sailed for a while or just want an update on processes. Up to 12 places available
Mon 14 th – Thurs 17 th Jul (New Date Added)	CW56da	4	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Pobl A youth residential focused on teamwork. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1 Trainee
Sat 19 th July (New Date Added)	CW57	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Police Youth Volunteers Powys Pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1 Trainee
Sun 20 th July	CW58	1	Penarth – Penarth	Adult Voyage	Crew Fee £10	Challenge Experience Day Big boat sailing day in the Bristol Channel.

						Crew Required: 1 Mate & 2 Watchleaders,
Mon 21 st July (New Date Added)	CW58a	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Young Carers Trust Pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1 Trainee
Tues 22 nd July	CW58b	3	Penarth	Maintenance	£0	Maintenance Planned maintenance and preparation for summer voyages Crew Required: Minimum of 4 Volunteers needed
Fri 25 th July	CW58e	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Voyage of Discovery A day voyage learning about teamwork Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent or 1 Trainee
Sun 27 th July	CW60	1	Penarth – Penarth	Volunteer Training	Crew Fee £10	Crew Training – Emergency Drills for Mates and Watchleaders This is for Watchleaders, those wanting to become Mates and Mates. Maximum of 12 on this training session. This training session will finish a bit earlier at 3.30pm to accommodate the next voyage.
Mon 28 th July	CW60a	1	Penarth – Penarth	Volunteer Training	Crew Fee £10	MOB Drills Open to all. Crew Required 12 Max
Tues 29 th July – Mon 4 th Aug	CW60b	7	Penarth – Plymouth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	5 Day Adventure Residential The young people will be joining the boat at 4pm on the 29 th Jul. 5 days of sailing to Plymouth. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent or 1 Trainee

August 2025

Tues 5 th (2pm) – Tues 12 th Aug (10am)	CW62b	8	Plymouth – Plymouth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Channel Island Exploration A youth voyage departing from Plymouth. Proposed port visits include: Dartmouth, Alderney, Jersey, Guernsey, Sark and back to Plymouth. Crew Required: Full. Wait List Passports needed on this voyage
Thurs 14 th (arrive 2pm)– Tues 19 th Aug (depart 4pm)	CW64d	6	Plymouth – Falmouth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Mini Race and Sailing A youth voyage taking part in the Fowey Flushing Regatta. There will be a practice race before the race. Crew Required: 1 Watchleader, 1 Experienced/Competent
Wed 20 th (2pm) Sun 24 th Aug (11am)	CW66c	5	Falmouth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Open Access Residential A 6 day sailing voyage from Poole to Cardiff. This is a voyage suited to individuals looking to do their Gold DofE Residential or wanting to experience a 6 day residential voyage. Crew Required: 1 Mate, 1 Watchleader, 1 Experienced/Competent or 1 Trainee
Tues 26 th Aug	CW68b	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Possible Sail Days or Mini Voyage More Details to follow Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent or 1 Trainee
Wed 27 th Aug	CW68c	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Possible Sail Days or Mini Voyage More Details to follow Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent or 1 Trainee
Thurs 28 th Aug	CW68d	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Possible Sail Days or Mini Voyage More Details to follow Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent or 1 Trainee

Sat 30 th Aug	CW69	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Possible Sail Days or Mini Voyage More Details to follow Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1Trainee
Sun 31 st Aug	CW70	1	Penarth – Penarth	Adult Voyage	Crew Fee £10	Challenge Experience Day Big boat sailing day in the Bristol Channel. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent or 1 Trainee
September 2025						
Date	Voyage No	No of Days	To/From	Type	Cost	Description
Mon 1 st – Wed 3 rd Sept	CW70a	Mix				Possible Sail Days or Mini Voyage More Details to follow Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1Trainee
Sun 7 th Sept	CW72	1	Penarth – Penarth	Adult Voyage	Crew fee £10	Challenge Experience Day A big boat sailing day in the Bristol Channel Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1 Trainee
Mon 8 th Sept	CW72a	1				Possible Sail Days or Mini Voyage More Details to follow Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1Trainee
Tues 9 th - Thurs 11 th Sept	CW72b	3	Penarth – Penarth	Adult Voyage	Crew Fee £30	Leadership Development Welsh Water This will be the second time Welsh Water have sailed with us. The corporate clients will be sailing the boat as a team and getting fully engaged, with time to work through team dynamics and learnings with the HR partner who will be onboard. Crew Required: 1 Mate,
Sat 13 th Sept	CW73	1	Penarth	Crew Training	Crew Fee £10	Crew Training – Boat Handling for Mates and Watchleaders This is for Watchleaders, those wanting to become Mates. There will be some maneuvering in open and close quarters. Maximum of 4 on this training session
Sun 14 th Sept	CW74	1	Penarth – Penarth	Crew Training	Crew Fee £10	Snakepit & Reefing Training Ideal for those who are unable to run the snakepit on their own or reef, those who haven't sailed for a while and need to update themselves on any new reefing or snakepit processes. Crew: Max 12 people
Mon 15 th Sept (New Date Added)	CW74a	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Police Youth Volunteers Gwent Pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1Trainee
Tues 16 th Sept (New Date Added)	CW74b	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Police Youth Volunteers Gwent Pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1Trainee
Wed 17 th Sept (New Date Added)	CW74c	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Police Youth Volunteers Gwent Pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1Trainee
Thurs 18 th Sept (New Date Added)	CW74d	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Police Youth Volunteers Gwent Pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health.

						Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1 Trainee
Thurs 19 th – Sun 29 th Sept	CW74d	10	Penarth – Penarth	Adult Voyage	Crew Fee £100	Milebuilder / Sailing Skills Builder A 10 day residential with our chief instructor onboard and Clipper Skipper Nick Sheard. Adults will be joining with some sailing experience and looking to build on it or working towards their Yacht Masters. This voyage will be Penarth to Penarth with a possible trip to Ireland weather permitting. Crew Required: 1 Mate, 2 Watchleaders, & 1 Trainee Passport needed for this voyage

October 2025

Date	Voyage No	No of Days	To/From	Type	Cost	Description
Sat 18 th Oct	CW83	1	Penarth – Penarth	Adult Voyage	Crew Fee £10	Challenge Experience Day A big boat sailing day in the Bristol Channel Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent or 1 Trainee
Sun 19 th Oct	CW84	1	Penarth	Crew Training	Crew Fee £10	MOB Drills Open to all. Crew Required 12 Max
Sat 25 th Oct This is an early start of 8am	CW85	1	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Boat Camp (14-17) A day voyage for young people aged 14 – 17 years who are attending on their own. These young people are potential young volunteers, home educated or those looking to learn about ocean literacy. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent 1 Trainee
Sat 25 th – Tues 28 th Oct	CW85	4	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Mini Residential (18-25) A mini residential for 18 - 25 year olds to enable them to experience staying onboard without committing to a longer residential. Perfect for first time sailors. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1 Trainee

November 2025

Date	Voyage No	No of Days	To/From	Type	Cost	Description
Sat 1 st – Sun 2 nd Nov (New Date Added)	CW87	2	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Atlantic College An overnight residential where pupils will be learning about ocean literacy. A voyage on Challenge Wales focused on improving young people's mental health. Crew Required: 1 Mate, 2 Watchleaders, 1 Experienced/Competent & 1 Trainee

Contact Challenge Wales on 029 20 704657 to talk through any of the above.

Who is our Child Protection and Safeguarding Officer?

Should you need to speak to the Child Protection and Safeguarding Officer then please contact Peter Robinson on Peter@challengewales.org or 07966 468590.

The Designated Child Protection & Safeguarding Lead is Vicky Williams who can be contacted on Vicky@challengewales.org or 07795 487 100

You can also find the contact details of the Child Protection and Safeguarding Officer and the Designated Child Protection & Safeguarding Lead permanently displayed on the boats.