

Health and Safety Policy

Challenge Wales takes safety issues very seriously and places the highest priority on the wellbeing of everyone sailing and visiting its vessels. All policies and guidelines are carefully compiled and follow the guidelines issued by the Royal Yachting Association and Maritime Coastguard Agency.

Challenge Wales will at all times endeavour to maintain the highest levels of Health and Safety standards on their vessels and promote this high level to all involved in its activities. Sailing is a hazardous activity but can be minimised to an acceptable level by constant review and good practice, however, hazards cannot be fully eliminated and everyone involved in the charities activities, in whatever capacity, must undertake, by their own actions, to minimise risk.

The charity has the overall responsibility for the safety of all engaged in its activities and discharges this responsibility in the form of this policy to which Challenge Wales is bound to comply.

The central elements of the charity's Health and Safety Policy are:-

- By, and in accordance with good practice, all activities being risk assessed and appropriate mitigation to reduce levels of the risks identified and implemented to reduce risks to an acceptable level. Risk assessments will be both generic and task based and will be consulted and reviewed on a regular basis to ensure their effectiveness for the intended task.
- By ensuring that individuals are suitably experienced, trained and qualified for the roles and tasks that they undertake and are aware of their individual responsibilities and duty of care.
- Ensuring that all charity-owned vessels are equipped and maintained to the highest standard with due regard to all appropriate legislation and guidelines.

Any accident, Incident or Near Miss (Dangerous Occurrences) that may occur will be properly reported by the yachts skipper to the Marine Committee and Charity Manager and investigated to establish the root cause.

All individuals involved with the charity's operations and sail training, and all others involved in the Challenge Wales experience, has a responsibility to care for his or her own safety and for the safety of others. By example and training all will be encouraged to adopt an approach to their experience which incorporates good safe practice.

All those in a supervisory role, at whatever level, are expected to contribute to the identification of hazards and the risk assessments connected with them. All persons who may be affected by such hazards must be made aware of the risk assessment and the control measures introduced to reduce the risk to an acceptable level.

Challenge Wales will provide training to staff and volunteers to ensure duties can be carried out safely. All staff and volunteers are expected to comply with this policy.

Signed on behalf of the Charity

Vicky Williams.

Vicky Williams, Manager

Date; 17/03/2024

Helen Phillips, Chair

Date; 17./03/2024



Challenge Wales is a company limited by guarantee Reg. No. 05342397.

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