

Drug and Alcohol Policy

General

Challenge Wales holds the safety of all on board their vessels as paramount, the use of drugs and alcohol is seen as detrimental to this belief.

The Board of Challenge Wales also believes that parents, guardians, supporters, sponsors and the public expect Challenge Wales to set the very highest standards in protecting those within its responsibility. Challenge Wales has a Drug and Alcohol Policy to which it strictly adheres.

The use or possession of controlled drugs, other than by prescription, on board Challenge Wales vessels will not be tolerated. Individuals who appear to be under the influence of such substances, whether prescribed or not, may be removed from the yacht at the Skipper's discretion. If deemed appropriate police authorities may also be informed.

No person while either staying onboard, visiting Challenge Wales vessels, or undertaking shore-side volunteering, should not be under the influence of alcohol. Being 'Under the influence of alcohol' means being over the English/Welsh drink-drive limit. Anyone found under the influence of alcohol will be asked to leave the boat immediately at their own cost.

Sea Staff/Volunteers

No member of sea staff/volunteer is permitted to consume alcohol or be under its influence whilst on board any Challenge Wales vessel which is in service.

"In Service" includes being at anchor or in harbour where there is any possibility that the vessel might have to be moved and being in her tender afloat.

"Under the influence" should be interpreted as exceeding the maximum legal limit for driving. Sea staff are not permitted to consume any alcohol during the eight hours before sailing or moving of any vessel owned or chartered by the Charity.

No volunteer/sea staff should be consuming alcohol or be under the influence of alcohol while delivering or undertaking shore-side activities on Challenge Wales premises/boats or while representing the charity elsewhere.

Persons under 18 Years on Board

Under no circumstances must alcohol be consumed or be seen onboard any Challenge Wales vessel when persons under 18 years of age are on board.

When persons under 18 years of age are permitted ashore they should be supervised by staff. Informing the management of licensed premises that the young persons are under the legal age to be sold alcohol may be a necessary and effective way to control them.

Hospitality Occasions

Casual hospitality to visitors, in modest amounts, is permitted provided there are not any persons less than 18 years of age on board. Major hospitality events will be infrequent and special provisions will be made for them by the Board.

Adult passengers may be permitted to consume moderate amounts of alcohol with meals provided their safety and the safe handling of the vessel is not compromised and this will be advised in advance. This is an exception

Skipper's Authority

The Skipper has the authority to decide on all matters related to the safety and competent handling of any vessel. This includes the amounts of alcohol permitted within Challenge Wales Guidelines.

Vicky Williams.

Vicky Williams, Manager
Date; 23/03/24

Helen Phillips, Trustee
Date; 23/03/24



Challenge Wales is a company limited by guarantee Reg. No. 05342397.

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