

Role Description

Volunteering role	Volunteer Crew (Competent)
Responsible To:	Skipper of Challenge Wales
Responsible For:	This post does not have staff or volunteer management
Volunteering Hours:	Volunteer hours vary from a couple of hours to five day residential depending on individuals availability
Essential Checks:	This position is subject to an enhanced face-to-face DBS check, successful completion of online safeguarding course, two successful references, successful assessment voyage

This is currently a voluntary position (unpaid).

Purpose of Role:

Volunteers are at the heart of the award-winning sail training charity, Challenge Wales and although it is great to be part of changing young lives for the better, volunteering outdoors at sea can be challenging as well as fun. But the Challenge Wales team are here to support you to provide you with a unique volunteering opportunity.

To help the skipper of Challenge Wales to crew the boat and help the young people onboard to work as a team. All volunteers will be trained to be able to do the following;

Volunteers onboard will help with and/or have knowledge of:

- Personal Safety Equipment
- Sea terms, parts of the boat, rigging and sails and be involved with sail handling, mooring & unmooring, helmsmanship, rules of the road, understanding the snakepit and preparing the boat for sea
- Running the boat and knowing emergency drills
- Maintaining the boat including engine checks
- Sailing the boat on day voyages and residentials, manners and customs and general duties
- Demonstrating ropework
- Motivating and inspiring young people onboard
- Passing on knowledge to other volunteers and guests onboard
- Helping with evaluation of young people coming aboard through surveys, outcome wheels, written reports, photographic evidence

- Undertaking some activities in the medium of Welsh (optional)
- Leading by example and demonstrate activities to young people including use of equipment on the boat, food preparation and cooking
- Leading by example and demonstrate educational activities including ocean literacy tasks, microplastics survey, plankton trawl, litter picking

Skills, Knowledge and Abilities

Do you have or Could you be....

- A positive role model for young people
- Be organised and self motivated
- Good English
- Enthusiasm, stamina and the capacity to engage with people at all levels
- Commitment to motivate and inspire disaffected young people to achieve their potential
- Commitment to Equal Opportunities Legislation and an understanding of, and commitment to work within the principles of diversity
- The ability to be tactful and sensitive in communication and to empathise with young people and the agencies and professionals who deal with them
- Willingness to undertake on-going training
- The ability to work on own initiative, with the minimum of supervision within a busy environment and ability to prioritise and manage a varied workload
- A good team player when working with trustees or other volunteers
- Demonstrate an empathy with and commitment to the work of Challenge Wales including sustainability and youth work
- Effective time management skills

Desirable but not essential

- Sailing experience (please see pre-requisites)
- Maintenance experience

Pre-requisites to becoming a crew person

To be a crew person you need to have a minimum of RYA Day Skipper achieved within the last 10 years OR at least 2 years of recent sailing experience and have a basic knowledge of sailing OR have experience in outdoor adventure, outdoor education, teaching young people or instructing in outdoor activities OR being on one of Challenge Wales' longer residential voyages of 3 days or more and been recommended by the Skipper to apply to become a volunteer. All crew are expected to attend at least 2 days of training.

Expenses:

Reasonable out-of-pocket travel expenses will be reimbursed with a receipt as per the Charity's Volunteer Expenses policy.