



Challenge Wales Volunteer Crew Activities

Crew can find what voyages are taking place by viewing the sailing schedule on the Volunteers Information page on the website at www.challengewales.org/volunteer-information

**** Child Protection and Safeguarding ****

Details of the Challenge Wales Child Protection and Safeguarding Officer and the Designated Child Protection & Safeguarding Lead for Child Protection and Safeguarding is detailed at the bottom of this document, publicly shown on each of the boats and in the Challenge Wales office.

Putting yourself forward for:

Ship Shape – email the office on reservations@challengewales.org or call the office on 02920 704657 to book yourself in. There are often unskilled and skilled jobs to be done and for most ship shape days we will only require 4 or 5 extra hands. Ship Shape usually starts at 10.00am and we require help from just a couple of hours to all day. Ship Shape days are also a good opportunity for a couple of volunteers to read through the manuals and policies and get familiar with the workings of the boat.

Crewing – email the office on reservations@challengewales.org the voyage number and date. We will then include you in allocating crew berths and advise shortly afterwards whether you are crewing or not. The earlier you can advise of your availability the better, but if you can't do this then let us know your availability as soon as you can. At the beginning of the season it can take a couple of weeks to come back to you as we manage everyone's request and set everyone up in the system, but generally we will aim to confirm you within 5 days of your email if not sooner.

Crew Training (onboard) – email the office on reservations@challengewales.org the voyage number and date. There are maximum 10 berths available for training on *Challenge Wales* and are often allocated on a first come first serve basis.

Crew Training (shoreside) – email the office on reservations@challengewales.org the course and date. We are currently looking at training that will help people to work with young people and give you more confidence.

Current Crew Positions

We use different crew position names to help us man the boats with the skills and qualifications we need while giving those who are new an opportunity to learn on the job. **VOLUNTEERS CAN CREW IN THE POSITION THEY HAVE BEEN SIGNED OFF AT IN THEIR LOGBOOK AS WELL AS ANY POSITION BELOW THAT**

Skipper – In charge of the boat and crew. If you are interested in Skippering then please let us know as we can support your progression.

Mate (First Mate and Second Mate) – A Mate leads teams on the boat in conjunction with Watch Leaders and works closely with the Skipper as well as the Experienced Crew. In 2024, for the first time, we are looking at introducing a First Mate and a Second Mate position. A First Mate has more experience than a Second Mate. A First Mate is someone who can be a Mate on a residential / night sail voyage or day voyage. A Second Mate is someone who may have less experience for night sailing but can run the boat during a day voyage or on a residential that doesn't involve, or has little, night sailing. If you are interested in progressing to Mate (from a Watchleader) or progressing from a Second Mate to a First Mate then please let us know as we can support your progression.

Watch Leaders – An Experienced Crew person. We tend to use Watch Leaders (Experienced Crew) on our residential voyages who are confident to lead a team and can work with the Mate to deliver the sail training experience. A Watch Leader would have completed the Watch Leader part of their Challenge Wales Volunteer Competency Logbook. Watch Leaders enjoy working with people and keen to share their knowledge.

Experienced/Competent Crew – This is a Competent Person who has completed the first part of the Challenge Wales Volunteer Crew Competency Personal Logbook (the equivalent of RYA Competent Crew with some additional components included). You will be confident on the boat and can carry out task with little supervision or guidance.

Trainee – You might have experience of sailing but you have yet to complete the Challenge Wales Volunteer Competency Logbook or you have had limited time on Challenge Wales vessels. You are likely to be a new volunteer or perhaps someone who hasn't been out with Challenge Wales very much and are still learning the ropes. Experienced crew and the team are there to support you to help you become competent and move to the Experienced Crew level. You might drop back to a trainee position if you haven't sailed onboard very much.

If the crewing schedule is asking for a Trainee, this means that anyone at Trainee level or higher can take this berth. If the crewing schedule is asking for an Experienced Crew, this means anyone at Experienced crew level or higher can take this berth. If the crewing schedule is asking for a Mate, this means anyone at Mate crew level or higher can take this berth.

Claiming Reasonable Travel Expenses:

- Challenge Wales will pay reasonable travel expenses to volunteers taking part in maintenance and voyages and approved Challenge Wales activities. Expenses can also be donated back to the Charity if you would like to do this but an expenses form would still need to be completed and submitted to do this. If you are claiming you **MUST** claim by the end of the following month that the activity happened and receipts or details of the expense **MUST** accompany the claim. Expense forms are on the [Volunteer Information page](#).
- The Charity currently doesn't pay travel expenses at the moment for overseas travel (e.g. flights for Tall Ships Races).
- Reasonable travel expenses are bus, second class rail, car mileage. We encourage car-share options or if several volunteers are heading to the same port, then it can sometimes be more cost-effective for Challenge Wales to organize a mini bus for everyone.
- The Challenge Wales Travel Expenses policy is on the [Volunteer Information Page](#).

Please note:

- As more voyages get booked, the schedule will change. The bottom of the schedule has the current version number on it and the date it was updated.
- On some days there may be more than one activity taking place
- Crew fees of £10 per day apply on all voyages including onboard crew training (but not Ship Shape) or if specified. For members, the crew fees reduce on young people's trips and for members who are students all crew fee costs are reduced. Being a member is a great way to support the charity and gives crew additional benefits. To find out more about becoming a member [visit the Members section on the website](#).
- If you are advised a voyage is fully crewed you can still put your name down and if someone drops out (which has happened in the past then we will work through our waitlist of crew)
- Some voyages crew will be selected based on their experience and training undertaken particularly with Races (e.g. Round the Island Race and Tall Ships Races).
- **New dates that have been added** are marked in a different colour and advised that they are new dates

June 2024

Date	Voyage No	No of Days	Vessel	To/From	Type	Cost	Description
Sat 1 st June (Crew urgently needed)	CW42	1	Challenge Wales	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	IQRA A voyage on Challenge Wales focused on improving young people's mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Mate & 1 Female Watch Leader
Sun 2 nd June	CW43	1	Shore side	Barry Island	Shoreside	£0	RNLI Festival of the Sea We will have a stall at the festival and it would be great to have a couple of volunteers to help out.
Sun 2 nd June	CW43	1	Challenge Wales	Penarth – Penarth	Adult Voyage	£10 Crew Fee	Challenge Experience Day A big boat sailing day in the Bristol Channel Crew Required: 1 Mate, 1 Watch Leader
Mon 3 rd June (New Date Added)	CW43a	1	Challenge Wales	Penarth – Penarth	Youth Voyage	£10 per day Crew Fee £0 per day if a member	Coleg Gwent A voyage on Challenge Wales focused on improving young people's mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Watch Leader
Tues 4 th June (New Date Added)	CW43b	1	Challenge Wales	Penarth	Shoreside	£0	Sea & Tell Beach Academy 2 Sea & Tell Sessions will be taking place on this day. The sessions involve a boat tour, knot tying & the hosting of sails.

							Crew Required: 4 Volunteers at any level
Thurs 6 th June	CW44d	1	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	ITec A voyage on Challenge Wales focused on improving young people's mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Mate, 1 Watch Leader & 1 Experienced/Competent
Fri 7 th June	CW44e	1	Challenge Wales	Penarth – Penarth	Adult Voyage	Crew fee £10	An adult sailing day with local Businesses Crew Required: 1 Mate, 1 Watch Leader, 2 Experienced/Competent & 1 Trainee
Sat 8 th June (New Date Added)	CW45	1	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	Stephens & George A voyage on Challenge Wales focused on improving young people's mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Mate, 2 Experienced, 1 Trainee
Mon 10 th to Thurs 13 th June (4pm start time)	CW46a	5	Challenge Wales	Penarth - Neyland	Adult Voyage	Crew Fee £10	Schedule is yet to be determined on these dates. The voyages could be either adult or youth voyages. We may also take the opportunity to involve stake holders on some of the day sails. Crew Required: Wait List
Fri 14 th June	CW46e	1	Challenge Wales	Neyland - Neyland	Adult Voyage	Crew Fee £10	Adult day sail with stake holders Crew members that have signed up are welcome to stay onboard for all 3 voyages Crew Required: 1 Mate
Sat 15 th June	CW47	1	Challenge Wales	Neyland - Neyland	Adult Voyage	Crew Fee £10	Adult day sail with stake holders Crew members that have signed up are welcome to stay onboard for all 3 voyages Crew Required: 1 Mate
Sun 16 th June	CW48	1	Challenge Wales	Neyland	Open Day	No Crew Fee	Open Day We will be inviting public to join us on Neyland pontoon. Crew Required: 1 Volunteer
Mon 17 th to Sat 22 nd June (4pm start)	CW48a	7	Challenge Wales	Neyland - Whitehaven	Adult Voyage	£70 Crew Fee	Sailing Skills Builder Guests booking onto this voyage will be looking to develop their sailing skills, may be working towards their competent crew or polishing up on their Day Skipper knowledge. So this is a great opportunity for crew to use it as a training and learning experience. This voyage may involve night sailing. Crew Required: 1 Watch Leader & 2 Experienced/Competent
Sat 22 nd to Fri 28 th June <i>Exact dates are yet to be determined but could be a day or two shorter</i>	CW49	7	Challenge Wales	Whitehaven – Rhu (Scotland)	Youth Voyage	Crew fee £70 or £0 if a member	Sedbergh School Pupils will be learning about ocean literacy. This voyage may involve a night sail and a possible visit to the Isle of Man. Crew Required: 2 Experienced/Competent & 1 Trainee
Sat 29 th June to 5 th July <i>Departure date for crew late on the 5th or early 6th July.</i>	CW51	7	Challenge Wales	Rhu-Rhu (Scotland)	Youth Voyage	Crew fee £70 or £0 if a member	Youth Group A 7 day residential visiting Scottish Islands. The young people will be learning about ocean literacy and will be focusing on sailing skills and teamwork. Crew Required: 1 Trainee

July 2024

Date	Voyage No	No of Days	Vessel	To/From	Type	Cost	Description
Sun 7 th July	CW52	1	Challenge Wales	Rhu	Down Day	None	Down Day
Mon 8 th to Sat 13 th Jul <i>Join at 4pm on Mon 8th July. Departure at 10am</i>	CW53	7	Challenge Wales	Rhu - Whitehaven	Youth Voyage	Crew fee £60 or £0 if a member	Youth Group Young people will be learning about ocean literacy. May involve a night sail and a possible visit to the Isle of Man. Crew Required: 1 Experienced/Competent

Sat 13 th to Thurs 18 th /Fri 19 th Jul <i>Join at 4pm on Saturday 13th July. Departure at 8am on 19th or late on 19th July</i>	CW55	6/7	Challenge Wales	Whitehaven - Neyland	Youth Voyage	Crew fee £10 per day or £0 if a member	Youth Group The young people will be learning about ocean literacy and will be focusing on sailing skills and teamwork. Crew Required: Wait List
Fri 19 th Jul (New Date Added)	CW56e	1	Challenge Wales	Neyland - Neyland	Youth voyage	Crew Fee £10 or £0 if a member	Ceredigion A voyage on Challenge Wales focused on improving young people's mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Watch Leader & 1 Experienced/Competent
Sat 20 th to 21 st Jul (Guests joining at 9.30am on 20 th Jul and Departing at 4pm 21 st July)	CW57	1	Challenge Wales	Neyland - Neyland	Youth Voyage	Crew Fee £20 or £0 if a member	West Wales Weekender An overnight voyage around West Wales. Required: 1 Experienced/Competent
Mon 22 nd to Thurs 25 th Jul (New Date Added)	CW58a	4	Challenge Wales	Neyland – Penarth	Youth Voyage	Crew Fee £40 or £0 if a member	Ceredigion Pupils will be learning about ocean literacy. Crew Required: 1 Watch Leader, 2 Experienced/Competent & 1 Trainee
Fri 26 th to Sat 27 th Jul	This week will be a series of day sails including both adult and youth voyages. If you are available for any of these days please let us know. All trips will be departing from and returning to Penarth. Crew Required: 1 Mate, 2 Experienced & 2 Trainees						
Sun 28 th Jul (New Date Added)	CW59	1	Challenge Wales	Penarth – Penarth	Adult Voyage	Crew Fee £10	Challenge Experience Day A big boat sailing day in the Bristol Channel Crew Required: 1 Mate, 1 Watch Leader, 2 Experienced/Competent & 1 Trainee
Mon 29 th Jul (New Date Added)	CW60a	1	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	Police Vols A voyage on Challenge Wales focused on improving young people's mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Mate, 1 Watch Leader, 2 Experienced/Competent & 1 Trainee
Tues 30 th Jul (New date added)	CW60b	1	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	ACT A voyage on Challenge Wales focused on improving young people's mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Mate, 1 Watch Leader, 1 Experienced/Competent & 1 Trainee
Wed 31 st Jul (New Date Added)	CW60c	1	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	Carmarthen Pupils will be learning about ocean literacy. This voyage may involve a night sail and a possible visit to the Isle of Man. Crew Required: 1 Mate, 1 Watch Leader. 2 Experienced & 1 Trainee

August 2024

Date	Voyage No	No of Days	Vessel	To/From	Type	Cost	Description
Thurs 1 st – Fri 2 nd Aug (New Date Added)	CW60d	2	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	RCTYC This group is staying over and departing at 11am after breakfast. We will need a minimum of 2 volunteers to stay onboard overnight. Pupils will be learning about ocean literacy. Crew Required: 1 Mate, 1 Watch Leader, 2 Experienced/Competent & 1 Trainee
Sat 3 rd to Thurs 8 th Aug	CW61	6	Challenge Wales	Penarth – Plymouth	Youth Voyage	Crew fee £60 or £0 if a member	Open Access Residential A 6 day sailing voyage from Penarth to Plymouth. This is a voyage suited to individuals looking to do their Gold DoF Residential or wanting to experience a 5 day residential voyage. Crew Required: 1 Mate, 1 Watch Leader
Thurs 8 th to Sat 17 th Aug	CW62d	10	Challenge Wales	Plymouth - Poole	Youth Voyage	Crew fee £100 or £0 if a member	Small Ships Race A youth voyage departing from Plymouth. We will be sailing to Guernsey arriving 10 th Aug. There will then be a couple of days of preparation including

							scrutineering and a practice race. The race from Guernsey to Poole begins on the 13 th Aug with a prize giving happening on the 16 th Aug. Crew Required: Wait List
Sat 17 th to Fri 23 rd Aug (This voyage may change and end on Thurs 22 nd) TBC	CW66	7	Challenge Wales	Poole – Cardiff	Youth Voyage	Crew fee £60 or £0 if a member	Open Access Residential A 6 day sailing voyage from Poole to Cardiff. This is a voyage suited to individuals looking to do their Gold DofE Residential or wanting to experience a 6 day residential voyage. We plan to arrive back in Penarth late on the 22 nd with the group departing at 10am on the 23 rd Aug. Crew Required: 2 Experienced/Competent
Wed 28 th Aug (New Date Added)	CW66c	1	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	Police Vols Pupils will be learning about ocean literacy. This voyage may involve a night sail and a possible visit to the Isle of Man. Crew Required: 1 Mate, 1 Watch Leader & 2 Experienced/Competent & 1 Trainee
Fri 30 th Aug (New Date Added)	CW68e	1	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £10 or £0 if a member	Grassroots A voyage on Challenge Wales focused on improving young people’s mental health and providing Agored Cymru accreditation in Teamwork. Crew Required: 1 Watch Leader, 2 Experienced/Competent & 1 Trainee
Sat 31 st Aug	CW69	1	Challenge Wales	Penarth – Penarth	Adult Voyage		Challenge Experience Day A big boat sailing day in the Bristol Channel Crew Required: 1 Watch Leader & 1 Experienced/Competent

September 2024

Date	Voyage No	No of Days	Vessel	To/From	Type	Cost	Description
Tues 10 th to Thurs 12 th Sept (New Date Added)	CW72b	3	Challenge Wales	Penarth – Penarth	Adult Voyage	Crew Fee £30	Leadership Development Welsh Water This will be the second time Welsh Water have sailed with us. The corporate clients will be sailing the boat as a team and getting fully engaged, with time to work through team dynamics and learnings with the HR partner who will be onboard. Crew Required: 1 Mate, 1 Watch Leader, 2 Experienced/Competent & 1 Trainee

November 2024

Date	Voyage No	No of Days	Vessel	To/From	Type	Cost	Description
Fri 1 st to Sat 2 nd Nov (New Date Added) Group will be joining at 4pm on Fri 1 st Nov and day sail on 2 nd Nov.	CW86e	2	Challenge Wales	Penarth – Penarth	Youth Voyage	Crew Fee £20 or £0 if a member	Atlantic College This group will be joining at 4pm with a full day on the water on the 2 nd Nov. The day will finish at around 5pm. Pupils will be learning about ocean literacy. Crew Required: 1 Mate, 1 Watch Leader, 2 Experienced/Competent & 1 Trainee

Contact Challenge Wales on 029 20 704657 to talk through any of the above.

Who is our Child Protection and Safeguarding Officer?

Should you need to speak to the Child Protection and Safeguarding Officer then please contact Peter Robinson on Peter@Challengewales.org or 07966 468590.

The Designated Child Protection & Safeguarding Lead is Vicky Williams who can be contacted on Vicky@challengewales.org or 07795 487 100

You can also find the contact details of the Child Protection and Safeguarding Officer and the Designated Child Protection & Safeguarding Lead permanently displayed on the boats.