

CHALLENGE WALES CODE OF CONDUCT

Introduction.

Sailing on *Challenge Wales* can place crew in a challenging and potentially dangerous environment with private space and resources sometimes at a premium. It is, therefore, important that all the crew, Challenge Wales volunteers and guests, agree to a standard of behaviour that allows everyone to participate equally, to learn, and most importantly to have fun.

Our Promise.

Challenge Wales as an organisation promises to provide a safe and positive learning environment. We promise to encourage participation in all aspects of running the boat and to share work evenly with everyone on board. We promise to give everyone on board the opportunity to discuss any issues or concerns, which may occur from time to time during a voyage. If you don't understand an instruction, just ASK! And ask again...

Trainee Promise – that's you!

As a crew we will abide by all safety instructions.

We will not smoke or vape on board the boat.

We will not use mobile phones while the boat is sailing.

During the voyage we will not take banned substances or alcohol.

We will take a full and willing part in all activities and refrain from offensive behaviour or attitude.

We will not use offensive language and will not bully, threaten or be violent to others.

We will always be inclusive, respect one another and take responsibility for the things we do and say.

We will support one another and try to learn as much as possible during the voyage.

We will respect one another's privacy within the confines of the boat and help keep the crew accommodation and boat clean and tidy.

We will respect Challenge Wales property at all times.

We will have fun!

Everyone will be expected to involve themselves in the running of the boat. If anyone fails to do so, fails to uphold the Trainee Crew Promise, or engages in behaviour that is disruptive or offensive they will be dismissed from the voyage.

Signed:



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Rev 4